

COMMUNITY PHYSICIAN HOSPITALITY FUND

APPLICATION | JUNE 2024



Doctors Nova Scotia (DNS) continues to help physicians retain and recruit other physicians to their communities through the annual Community Physician Hospitality Fund.

While DNS continues to work with Nova Scotia Health on improving the recruitment process, the association believes that an important element of successful recruitment is for recruits to spend time with and speak to local physicians.

Recruitment is a high-touch, low-tech process and physicians are often the best recruiters of physicians. It is the connection with established practitioners that helps recruits

determine where they want to set up practice and whether they want to stay in a particular area. And showing appreciation of retiring colleagues is also an important part of the recruitment and retention process.

Administered by the DNS Physician Advisory Team, the DNS Community Physician Hospitality Fund provides grants to a maximum of \$5,000 each to support Nova Scotia physicians in the recruitment process.

The deadline to apply is 11:59 p.m. on June 21, 2024.

APPLICATION GUIDELINES

WHO CAN APPLY?

Preference will be given to applications from physicians who are aligned with community organizations, groups or initiatives involved in physician recruitment.

WHAT TYPES OF ACTIVITIES ARE ELIGIBLE?

- physician attendance at job/recruitment events and conferences (fees, travel, accommodations)
- dinners, social gatherings at local venues
- local tourist outings (hikes, boat tours, ski passes, local attractions)
- welcome baskets
- BBQs, dinners at physicians' homes
- accommodations at local B&Bs
- thank-you gifts to physicians who have chosen to stay
- creation of recruitment materials, videos showcasing local area
- visits to medical students
- Christmas care packages for medical students
- Retirement celebrations

APPLICATION PROCESS

1. Complete and submit the Community Physician Hospitality Fund Request Form to Jennifer Girard, physician advisor, at jennifer.girard@doctorsns.com by 11:59 p.m. on June 21, 2024.
2. Submissions will be reviewed by the DNS Physician Advisory Team.
3. If more than a total of \$50,000 in requests are received, reviewers will work to ensure equitable distribution across the province.

Fund recipients will be required to agree in writing to terms and conditions pertaining to the DNS Community Physician Hospitality Fund program. All funds awarded will be provided in full upon receipt of the signed terms and conditions document. Six months after receiving the funding, all recipients are required to submit a short, written summary explaining how the funds have been spent.

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REQUEST FORM | JUNE 2024



Physician contact name

Address

Phone

Email

What are the key physician recruitment/retention activities you would like to support/fund? Please check all that apply:

Welcome baskets

Hosting dinners/social gatherings

Accommodations

Entertainment (local theatre, sporting events, special tours or outings)

Attendance at recruitment fairs/expos

Paying for licensing and/or other fees

Transportation costs

Retirement celebrations

Other (please explain)

Which community organization, foundation or group do you plan to partner with to help recruit physicians to your area?

Have you received funding in the past year (Apr. 1, 2023 to March 31, 2024) from the Office of Healthcare Professionals Recruitment (OHPR) Community Fund?

yes

no

If this is a group submission, please list the names of other participating physicians

Signature(s):

Name(s):

Title(s): _

Date:

REQUEST DEADLINE

Return the form by **June 21, 2024** to:

Jennifer Girard, Physician Advisor | jennifer.girard@doctorsns.com

